

No. 40-32/2011-Pen(T)  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Pension Section)

Room No.514, Sanchar Bhawan  
20, Ashoka Road, New Delhi-110001

Dated: 09<sup>th</sup> September, 2025

To,

The CMD BSNL,  
Bharat Sanchar Bhawan,  
Harish Chandra Mathur Lane,  
Janpath, New Delhi-110001

Subject: Proposal of BSNL to allow change in methodology of paying and calculating pension contribution at actual pay drawn instead of maximum of scale - reg.

Sir,

As per the current instructions of DoT, BSNL has been paying pension contribution in respect of its combined service opted employees at the maximum of the scale.

2. The proposal for change in methodology of calculating pension contribution from maximum of the scale to actual pay drawn was under consideration in the Government. Previously, the same had been rejected by Ministry of Finance in year 2012.
3. However, the same was re-examined and was again under consultation with DoP&T, DoP&PW and Department of Expenditure for quite some time. The proposal has been agreed to, by DoE with prospective effect vide its ID Note No. 1(2)/E-V/2014 dated 29.08.2025.
4. Accordingly, it has been decided to allow BSNL to pay and calculate the pension contribution in respect of its Combined Service opted employees at the actual pay drawn instead of the maximum of the scale with prospective effect from 01.09.2025.
5. This issues with the approval of Secretary (T).

  
09/09/25  
(Kuldeep Kumar)

Under Secretary to Govt. of India  
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Copy to:

1. Advisor (F), DoT HQ
2. DDG (Accounts), DoT HQ
3. CGCA : with a request to communicate the above decision in all administrative office under its control.